



## **alessandra abbondati**

**awair consultant**



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### **Profile**

Alessandra has been working with passion in the field of Human Resources for over 20 years, accompanying the HR structures of national and multinational companies in the definition of HR processes of Selection, Talent Management and Leadership Development, consolidating the ability to design and manage complex projects, even in situations of ambiguity and change, with a strong focus on results and their measurement.

Her extensive experience in assessment processes, consolidated also through dealing with a wide range of clients operating in different sectors (from utilities, telecommunications, aviation, banking, pharmaceuticals, retail, luxury and goods, and services in general) and with different professional families and profiles, has enabled her to make targeted use of Assessment, Training and Development methodologies and tools (including Coaching) and ensures her wide expendability today on different business models and sectors.

Her professional background in well-known consulting firms has led her to significant experiences in tools and methodology contamination, to which she adds several certifications (Hogan Assessments, Hogan Assessments Advanced, Barrett Culture Values Assessment, Skill Coaching, DiSC).

### **Interests**

Her interests revolve around the topics of learning and development of people, groups and organizations, organizational wellness, and sustainability.

### **Clients include**

- UnipolSai
- IntesaSanPaolo
- Unicredit
- Monte dei Paschi di Siena
- Aeroporti di Roma
- Fincantieri
- Philip Morris International
- Boston Consulting Group
- Deloitte
- Bulgari
- Engie
- Coop Italia
- Prada
- SKY
- Telecom Italia/TIM

### **Professional History**

- Awair, Senior Consultant
- The European House Ambrosetti, Senior Consultant and Assessor
- Ideamanagement Human Capital, Project Leader and Senior Consultant
- Map L'aula più grande del mondo, Project Leader and Senior Consultant
- GSO Human Capital, Senior Consultant

### **Education**

- Hogan Assessment Certification
- Barrett Cultural Values Certification
- Skill Coaching Certification
- DiSC Certification
- Degree in Modern Literature with a Specialisation in Adult Education, Università di Milano