



andrea facchini

partner



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Profile

Andrea Facchini is a business psychologist and an executive coach, with a broad consulting experience on talent management processes working with several international organizations across Europe, the USA and the Middle East.

He has designed and delivered bespoke training and development programs, as well as providing high-impact employee selection solutions to international blue chip and public sector organizations.

He specializes in selection, assessment, coaching, leadership and talent management using inventories published by Hogan Assessment Systems. As a master practitioner of these internationally respected tools, he is also one of the leading trainers of Hogan Certification Programs and a member of the prestigious Hogan Coaching Network.

Interests

His main interests lie in studying the factors driving leadership derailment, and in the development of effective organisational cultures that maximise the value of diversity to pursue high performance and excellence.

Andrea, Italian, moved to London 26 years ago to study Psychology and to make it his home. As of 2022, he is the Managing Director of Awair UK.

Clients include

- Barclays UK
- Campari
- Country of Kuwait
- Dell
- Eli Lilly
- Engie
- Eric Salmon
- Hewlett-Packard
- Johnson & Johnson
- Mars UK
- Microsoft
- Novartis
- Pirelli
- Ramboll
- Rasgas Qatar
- Roche
- UniCredit
- Università Bocconi

Professional History

- Awair UK, Managing Partner
- Awair, Partner
- 3 Minute Mile, Partner
- Axialent, Faculty Network Member
- Facchini Consulting, Partner

Education

- MSc, Industrial Psychology, Birkbeck University, London, UK
- BSc, Psychology, Birkbeck University, London, UK
- Practitioner Diploma in Executive Coaching, Academy of Executive Coaching