



paola ballabio
partner



 paola.ballabio@awair.eu

 335 609 6589

Profile

Before becoming a Partner at Awair in 2019, Paola gained extensive experience as a consultant in different types of organisations, from large multinationals to SMEs to Public Administration.

In the first 15 years of her professional life, she dedicated herself to macro and micro organisational analysis projects, designing HR processes and developing change management programmes.

She has gained a great experience in analysing organisational culture and has recently focused on organisational behaviour, competency model design, people assessment and development in the context of talent management and leadership development processes.

Today, she works alongside the HR function and top management in the design and management of formats, tools and metrics for the assessment and development of potential and business-relevant competencies.

Interests

As a trainer, assessor, facilitator and coach, Paola is committed to supporting the building of individual and organisational awareness and training to achieve meaningful business goals.

The challenge she has always been passionate about is to combine methodological soundness and value creation for both the individual and the company.

Clients include

- Abbott
- Adidas
- Bridgestone
- Merck Serono
- OTB
- Recordati
- Sky
- Siemens
- Vittoria Assicurazioni
- Trelleborg
- Telecom Italia
- Zambon
- Zegna

Professional History

- Awair, Partner
- Talent Decisions, Founding Partner
- EOS Management Consulting, Partner
- EOS Management Consulting, Senior Consultant

Education

- Hogan Assessment Certification
- Managing Emotions
- ACTP Executive Coach Diploma
- Success Finder Inventory Certification
- Degree in Business Administration, Specialisation in Work Organisation, Bocconi University
- Exchange Programme, ESADE