



**vania bidoqlio**  
awair consultant



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## Profile

An experienced HR expert at national and international level, Vania is specialised in assessment and development projects, talent management, training and coaching. She worked for 10 years in the HR Division of a multinational company operating in the Oil & Gas industry and then challenged herself personally and professionally as an entrepreneur, also dealing with Temporary Management projects. She trained as a Coach at Escuela Europea de Coaching, then decided to complete the portfolio of tools at her disposal by obtaining several certifications, including Hogan, Dolquest Expert, MBTI practitioner and Bricks for meeting Lego Serious Play. She collaborates with the Catholic University of Piacenza on personal and career development initiatives.

## Interests

Vania prefers to accompany the growth of leaders who are open to experimentation and interested in creating working contexts in which people feel encouraged to step out of their comfort zone. This means working on issues such as the valorisation of one's own and others' resources, interpersonal relations and Diversity & Inclusion issues. She was an active member of PWA in Milan where she worked as a mentor for professional women of different seniority.

## Clients include

- Docomo Digital
- Fieramilano
- Esselunga
- Doveconviene
- One Day group
- Winga / Leovegas
- Pirelli
- Amundi
- BCG
- Deloitte
- Alitalia
- Etihad
- ADR

## Professional History

- Awair, Senior Consultant
- Shell, Med & CEE Cluster HR Manager
- Piano C srl, Partner
- perTalea, Partner and HR Consultant

## Education

- Hogan Assessment Certification
- Dolquest Expert Certification
- MBTI practitioner Certification
- Bricks for meeting Lego Serious Play Certification
- EEC Diploma - Escuela Europea di Coaching
- Degree in Economics and Business, Bocconi University